

## **Appendix**

### **Semi-structured interview guide**

1. Tell us a little bit about your experience working during the COVID-19 pandemic.
  - a. Interviewer to clarify- did they volunteer to work with COVID patients or were not given an option?
  - b. (if they were not given an option, maybe explore how their experience has been in light of that)
2. What are your chief concerns during this pandemic?
  - a. Personally
  - b. Professionally as a practicing family physician
3. What are your strengths as a family physician during this pandemic?
4. What sustains or motivates you as you practice medicine during this public health crisis?
5. What coping strategies or resources have you used to preserve your wellbeing?
  - a. Personally
  - b. Professionally
6. What resources do you wish you had?
  - a. Institutionally (professional - employer, health system)
  - b. Societally (government, community)
7. How has the pandemic affected your level of burn-out? (Has your level of burn-out improved, gotten worse, stayed the same since the pandemic?)
8. Have you experienced moral distress or outrage in relation to COVID-19?
  - a. if yes, give us an example
9. Would you like to share any stories or lessons learned through this time?